

Health and Safety Policy Statement

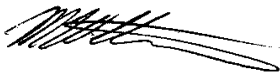
The aim of the policy is to communicate the commitment of the Chairman, Board of Directors and Management Team of Southern Testing Laboratories Ltd to:

- Meet the requirements of the *Health and Safety at Work Act 1974*, the *Management of Health and Safety at Work Regulations 1999* and other associated legislation.
- The occupational health, safety and welfare of all personnel having access to the workplace, including sub-contractors and visitors.
- The promotion of a culture of health and safety awareness at all levels of the organisation.

This is achieved by:

- Monitoring current and prospective legal and regulatory requirements.
- Providing and allocating adequate resources to ensure that everything reasonably practicable is done to provide and maintain a safe and healthy place of work, safe plant and equipment and safe handling, use and disposal of materials and substances.
- Giving all employees appropriate training and ensuring that they are competent to perform their tasks.
- Implementing procedures to prevent accidents, and cases of work related ill health.
- Creating feedback procedures to report and record all accidents, near misses and incidents.
- Communicating and raising awareness of the aims of this policy to staff, customers, sub-contractors, suppliers and the public.
- Setting objectives and targets at all levels within the organisation, and reviewing the policy and procedures periodically, and at least annually, to ensure continuous development and improvement.

Signed



M W Stevenson
Chairman
Southern Testing Laboratories Ltd
Jan 2019

