

Environmental & Sustainability Policy

Concern for the environment and promoting a broader sustainability agenda is integral to Southern Testing professional activities and management. The Directors recognise that daily operations can impact the environment in various ways including the direct and indirect effects on air, water land and ecosystems that relate to operations, waste, persons and buildings, and have committed the Company to:

- Comply with Environmental legislation and "best practice" techniques to prevent pollution and reduce impacts.
- Use energy and materials in an efficient and aware manner, and try to reduce whenever possible.
- Minimise wastes sent to landfill through sampling strategies and improved separation, segregation and recycling.
- Set measurable targets against which performance can be measured to ensure continuous improvement.
- Use Feedback procedures to enable employees to report incidents or ideas that can assist or improve environmental performance.
- Incorporate environmental procedures into training programmes.
- Ensure sub-contractors are made aware of the policy, and follow company procedures wherever practicable.
- To communicate and raise awareness of this policy to staff, customers, suppliers and the public.
- Maintain and update records, including an annual report, to monitor progress.
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Environmental operations and procedures will be monitored, reviewed and revised in conjunction with the Quality, Health, Safety and Environmental Committee.

Implementation

The Company is committed to promoting good sustainability practice, and to help its clients and partners to do the same, and has achieved registration with BSI to the ISO 14001:2015 Standard. (Certificate No EMS 506775). The current aims are to:

- Monitor energy use and minimise overall energy consumption.
- Minimise the environmental impact of field operations and transportation activities by improved practices.
- Reduce the use of paper and office consumables by increased use of electronic documentation.
- Reduce waste to landfill by increased recycling.

The policy is reviewed at least annually and is subject to rigorous internal and external audit.

Signed



M W Stevenson
Chairman
Southern Testing Laboratories Ltd
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