

Health & Safety Policy Statement

The aim of the policy is to communicate the commitment of the Chief Executive, Board of Directors and Senior Management Team of Southern Testing to the occupational health, safety and welfare of all personnel having access to the workplace, including sub-contractors and visitors and for the promotion of a health and safety awareness culture at all levels, by:

- Ensuring effective compliance with current and prospective statutory and regulatory requirements.
- Ensuring that everything reasonably practicable is done to provide and maintain a safe and healthy place of work, safe plant and equipment and safe handling, use and disposal of materials and substances.
- Giving all employees appropriate training and ensuring that they are competent to perform their tasks.
- Implementing procedures to prevent accidents, and cases of work related ill health.
- Creating Feedback procedures to report and record all accidents, near misses and incidents.
- Ensuring sub-contractors are made aware of the policy, and follow procedures wherever practicable.
- Setting objectives and targets at all levels within the organisation to ensure continuous improvement.
- Communicating and raising awareness of the aims of this policy to staff, customers, sub-contractors suppliers and the public.

Implementation and Arrangements

The Directors have overall responsibility for the policy and will set objectives on an annual basis or as required. The Chief Executive (MW Stevenson) has operational control of the policy and is responsible for the achievement of the objectives.

Implementation also requires the active co-operation of all employees, who also have a legal duty to act responsibly, and to do everything they can to prevent injury to themselves, fellow workers and to members of the public.

The company also provides *health surveillance and screening* for all employees and operates a *Health & Safety Committee* that meets at least quarterly to monitor current practices, incident, near miss and accident reporting, and to make recommendations to Senior Management.

The QHSE Manager (TDL Heywood) has responsibility for the day-to-day management of the system, which is registered with BSI (OHS 506776) to the OHSAS 18001 Specification, and for monitoring performance and recommending improvements to Senior Management. Specialist safety advice is obtained from the Site Safety Officer, (B Shears) who is NEBOSH Construction qualified.

Each project is allocated to a nominated Engineer (a qualified Civil Engineer, Geologist or Environmental Scientist) as the Project Manager, who will remain as the single point of contact throughout the project and is responsible for implementing all applicable health, safety and environmental procedures and ensuring that safe and sustainable systems of work are followed at all times.

Signed



M W Stevenson CEO
5th January 2009



ISO 9001 (FS29280)
ISO 14001 (EMS 506775)
BS18001 (OHS 506776)

