

Environmental Policy Statement

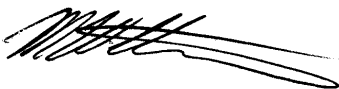
The Directors recognise that daily operations can impact the environment in various ways. The aim of the environmental policy is to ensure that any of these impacts, including direct and indirect effects on air, water land and ecosystems that relate to operations, waste, persons, buildings and site works are assessed and reviewed. They have committed the company to:

- Comply with Environmental legislation and "best practice" techniques to prevent pollution and reduce impacts.
- Use energy and materials in an efficient and aware manner, and try to reduce whenever possible.
- Minimise wastes sent to landfill through sampling strategies and improved separation, segregation and recycling.
- Set measurable targets against which performance can be measured to ensure continuous improvement.
- Use Feedback procedures to enable employees to report incidents or ideas that can assist or improve environmental performance.
- Incorporate environmental procedures into training programmes.
- Ensure sub-contractors are made aware of the policy, and follow company procedures wherever practicable.
- To communicate and raise awareness of the aims of this policy to staff, customers, suppliers and the public.
- Maintain and update records, including an annual report, to monitor progress.

Environmental operations and procedures will be monitored, reviewed and revised in conjunction with the Quality, Health, Safety and Environmental Committee (*QHSE Committee*) and the policy assessed periodically in the light of current conditions.

The company has achieved registration with BSI to the ISO 14001 Standard. (EMS 506775)

Signed



M W Stevenson CEO
5th January 2009



ISO 9001 (FS29280)
ISO 14001 (EMS 506775)
BS18001 (OHS 506776)

